



February 28, 2023

To Whom It May Concern,

Company name: KENKO Mayonnaise Co., Ltd.  
Name of representative: Takashi Sumii,  
President and Representative Director  
(Securities code: 2915; Tokyo Stock  
Exchange Prime Market)  
Inquiries: Kenji Tachibana, Director  
(ir@kenkomayo.co.jp)

**Notice Concerning Change of Representative Director  
(Change of President) and Personnel Changes for Officers**

KENKO Mayonnaise Co., Ltd. (“the Company”) announces that the meeting of the Board of Directors held today decided on the following change of Representative Director and changes of officers, etc. subsequent to the deliberations of the Nomination and Remuneration Committee.

The changes will be formally decided after the 66th Ordinary General Meeting of Shareholders to be held on June 28, 2023 and the meeting of the Board of Directors to be held on the same day.

1. Change of Representative Director

(1) Names and Positions of Representative Directors

Name	New position	Former position
Takashi Sumii	Chairman, Representative Director	President and Representative Director
Kunikazu Shimamoto	President and Representative Director	Director

(2) Reason for Change

It is to promote generational change among the directors and further strengthen and enhance the management structure for sustainable growth in order to respond promptly to changes in the business environment.

(3) Career Summary of New Representative Director and Number of Shares of the Company Held

Name	Career summary	
Kunikazu Shimamoto Date of birth: December 16, 1965 (21, 006 shares)	April 1988	Joined the Company
	June 2011	Director and Chief Officer of Product Development Division
	April 2018	Managing Executive Officer and Chief Officer of Product Development Division and Purchasing Division
	July 2020	Managing Executive Officer and Chief Officer of Production Operations
	June 2021	Director, responsible for the Product Development Division (to the present)

2. Changes of Directors

(1) Names and Positions of Candidates for Director

Name	Position
Yoichi Terajima	Director and Executive Vice President (reappointment)
Manabu Kawakami	Director (reappointment)
Kenji Tachibana	Director (reappointment)
Hiroyuki Naraoka	Director (new appointment)
Takeharu Imashiro	Director (external) (reappointment)
Tomoko Mita	Director (external) (reappointment)
Chiharu Komachi	Director (external) (new appointment)
Yumiko Yoshie	Director (external) (new appointment)

\* If elected, Takeharu Imashiro, Tomoko Mita, Chiharu Komachi and Yumiko Yoshie will be independent officers as stipulated by the Tokyo Stock Exchange.

\* Retiring directors

Director Masaki Enya and External Director Kazumi Sakuramoto will retire at the conclusion of the Ordinary General Meeting of Shareholders to be held on June 28, 2023.

(2) Career Summary of Candidates for New Director

Name	Career summary	
Hiroyuki Naraoka Date of birth: April 22, 1967	April 1994	Joined the Company
	April 2013	General Manager of MSDR Department, Product Development Division
	April 2018	Factory General Manager, Gotenba Factory of the Company
	June 2020	General Manager of Product Development Division
	April 2022	Executive officer and Chief Officer of Production Operations (to the present)

Name	Career summary	
Chiharu Komachi Date of birth: April 22, 1957	April 2012	Japan Post Bank, Managing Executive Officer
	June 2015	CEMEDINE CO., LTD. External Director (to the present)
	July 2015	Counselor of the Company (to the present)
	April 2019	Toppan Inc. Managing Executive Officer Executive Officer of Global Governance Division
	April 2022	Toppan Inc. Corporate Adviser (to the present)

Name	Career summary	
Yumiko Yoshie Date of birth: March 18, 1965	April 2010	Toyo University, Professor of Faculty of Life Sciences, Department of Food and Life Sciences
	April 2013	Toyo University, Professor of Faculty of Food and Nutritional Sciences, Department of Food and Life Sciences (to the present)
	June 2017	External Director of the Company (retired in June 2019)
	July 2019	University of Strasbourg (France) exchange researcher (until March 2020)

### 3. Change of Corporate Auditors

#### (1) Names and Positions of Candidates for Corporate Auditor

Name	Position
Akihiko Watanabe	Corporate Auditor
Takashi Murata	Corporate Auditor (new appointment)
Noriki Kanda	Corporate Auditor (external)
Masato Tajima	Corporate Auditor (external)
Kiyoharu Sato	Corporate Auditor (external) (new appointment)

#### (2) Career Summary of New Candidates for Corporate Auditor

Name	Career summary	
Takashi Murata Date of birth: August 28,1961	February 1990	Joined the Company
	April 2008	Executive Officer and General Manager, Production Operations
	June 2011	Director and General Manager of Finance and Accounting Division
	June 2013	Managing Director
	April 2021	DIET COOK SHIRAOI Co., Ltd. President and Representative Director (to the present)

Name	Career summary	
Kiyoharu Sato Date of birth: March 28,1957	April 1975	Joined TOKYO Regional Taxation Bureau
	July 2004	Tachikawa Tax Office, Deputy District Director
	July 2015	TOKYO Regional Taxation Bureau, Large Enterprise Department, Deputy Assistant Regional Commissioner
	July 2016	Yokohama-naka Tax Office, District Director
	August 2017	Established Sato Kiyoharu Tax Accountant Office (to the present)