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April 27, 2026

To whom it may concern,

Company name: KENKO Mayonnaise Co., Ltd.  
Name of Representative: Kunikazu Shimamoto,  
President and Representative Director  
(Securities code: 2915 TSE Prime Market)  
Inquiries: Yumi Hirano  
Executive Officer of the Corporate  
Communication Office  
(TEL. 03-5962-7820)

## Notice Concerning Change of Representative Director and Partial Change of Director Candidates

KENKO Mayonnaise Co., Ltd. (the "Company") hereby announced Director candidates to be proposed at the 69th Ordinary General Meeting of Shareholders in the "Notice of the resignation of Director candidates and Corporate Auditor and the appointment of new Corporate Auditor candidates" dated February 24, 2026; however, we hereby announce that the Board of Directors meeting held today resolved to change the Representative Director and make partial changes to the Director candidates as described below.

### 1. Reason for the Change

Kunikazu Shimamoto, President and Representative Director of the Company, has submitted a request to retire upon the expiration of his term of office at the conclusion of the 69th Ordinary General Meeting of Shareholders due to personal reasons.

In response to this, after receiving a report from the Nomination and Remuneration Committee and deliberating again, we have resolved to change the Representative Director, as well as the Director candidates and their positions as shown in the table below.

### 2. Resignation of Director

- (1) Name Kunikazu Shimamoto (President and Representative Director)  
(2) Reason for resignation For personal reasons  
(3) Date of resignation June 26, 2026

(At the conclusion of the 69th The Ordinary general meeting of shareholders)

### 3. Candidates for Representative Director and Positions

Name	Positions
Takashi Sumii	Chairman and President, Representative Director
Yoichi Terajima	Executive Vice President, Representative Director

4. Career summary of newly appointed Representative Director

Name	Career summary	
Takashi Sumii August 7, 1953 (133,516 shares)	June 1978	Joined the Company
	June 1998	General Manager, Administration department of the Company
	June 1999	Director of the Company
	June 2000	President and Representative Director of the Company
	June 2023	Chairman, Director of the Company (current position)

Name	Career summary	
Yoichi Terajima January 15, 1961 (14,861 shares)	April 1983	Joined the Company
	April 2013	Executive Officer and General Manager, Quality Assurance Division of the Company
	April 2019	Managing Executive Officer and General Manager, Production department of the Company
	June 2019	Director and Managing Executive Officer of the Company
	June 2021	Director and Executive Vice President of the Company (current position)

5. Appointment of Director candidates

(1) Candidate for Director and Position

\*The underlines in the table indicate changes from the "Notice of the resignation of Director candidates and Corporate Auditor and the appointment of new Corporate Auditor candidates" dated February 24, 2026.

Name	Positions	New appointment / Reappointment
Takashi Sumii	Chairman <u>and President</u> , Representative Director	Reappointment
<u>Yoichi Terajima</u>	<u>Executive Vice President, Representative Director</u>	<u>Reappointment</u>
Manabu Kawakami	Executive Director	Reappointment
Kenji Tachibana	Executive Director	Reappointment
Nobuyoshi Fujiwara	Director	Reappointment

Daisuke Usui	Director	New appointment
Chiharu Komachi	External Director	Reappointment
Akiko Nariai	External Director	Reappointment
Mugie Hori	External Director	Reappointment

\*Mr. Chiharu Komachi, Mrs. Akiko Nariai, and Mrs. Mugie Hori have been notified to the Tokyo Stock Exchange as independent directors as stipulated in the Tokyo Stock Exchange Rules. If they are reappointed, they will continue to be independent directors.

\*Planned Retirement Director

Mr. Kunikazu Shimamoto, the current President and Representative Director, is scheduled to retire upon the expiration of his term of office at the conclusion of the 69th The Ordinary general meeting of shareholders.

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